## **Environmental policy**



As a manufacturer and supplier of respiratory care products, Intersurgical recognises that an Environmental Management System (EMS) improves business efficiency and brings benefits across the whole company. These benefits include the reduction of the company's environmental impacts, the creation and maintenance of safer working environments, the promotion of greater environmental awareness amongst employees, and improved focus on compliance with environmental legislation.

Intersurgical is committed to the protection of the environment by minimising the environmental impacts of the company's products, activities and services, including the prevention of environmental pollution and sustainable resource use. As the EMS is focused on a programme of continuous improvement, Intersurgical will:

- Ensure compliance with current and future environmental legislation, associated regulations and any other compliance obligations.
- Understand the context of the organisation by identifying and acting upon internal or external issues, environmental conditions or needs and expectations of its interested parties, which could positively or negatively impact the EMS.
- Identify risks or opportunities that can assist with maintaining and continuously improving the Environmental Management System.
- Design and develop products, considering environmental aspects and impacts throughout the lifecycle of the product, and that can be manufactured with efficient use of energy and sustainable resources.
- Expand the use of alternative materials that consume less energy during manufacture, and which have a lower environmental impact at disposal.
- Measure, monitor, analyse and evaluate environmental performance by setting environmental objectives, and ensuring achievement through internal environmental auditing and management review.

- Continue to improve and modernise our manufacturing processes to minimise the generation of hazardous waste.
- Ensure staff are trained to understand their role in minimising the environmental impacts of their activities.
- Divert wastes from landfill by reusing office & factory
  materials and products wherever possible, recycling and
  sending all other wastes to facilities, which generate energy
  from wastes such as incineration with energy recovery.
- Keep up to date with recycling methods and materials, and where financially viable, source suitable end users for our plastic by-product and other recyclable materials.
- Protect the local biodiversity, habitats and ecosystems by regular inspections, implementation of procedures and training of Intersurgical staff.

In order to accomplish the above commitments, Intersurgical has implemented an Environmental Management System, and has been certified to the international standard ISO14001.

This Environmental Policy has been communicated and is available to all interested parties, including Intersurgical's employees.

Charles Bellm

Managing Director Date: 27th August 2020



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